

Candidate Information

Candidate : Sample Candidate

Email : candidate_email@mail.com

Assessment Profile:

Project Name: Dental Assistant - Healthcare Aide 7.0

Completion Date: 03-05-2019

Disclaimer :

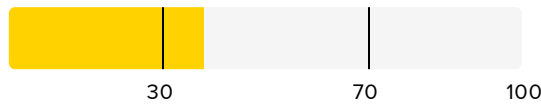
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Healthcare Aide 7.0

Instructions

This report is confidential and its contents are intended to assist in the prediction of an applicant's work behavior. If you would like more information about this interpretive report or other products that SHL offers, please contact your account representative.

Overall Score



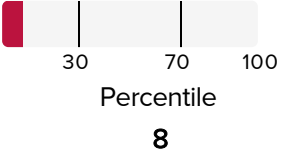
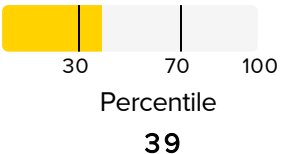
Percentile

38

Recommended

Details

<p>Patient Focus</p>	<p>This is a measure of the tendency to show persistent enthusiasm when interacting with patients. This trait is characterized by: apologizing sincerely for inconveniences; being patient; tolerating rude patients calmly; and searching for information or products for patients.</p>
<p>Percentile 37</p>	<p>The candidate will usually meet patient needs and solve basic problems. However, he/she may also sometimes interrupt or fail to pay attention when patients speak. The candidate may also forget to give patients special information, or fail to communicate clearly with patients.</p>
<p>Following Instructions</p>	<p>This is a measure of the tendency to have potential for professional success across industry type and functional area. This is characterized by scores that are derived from responses to questions regarding academic and social background, and aspirations concerning work.</p>
<p>Percentile 93</p>	<p>This candidate's response profile concerning past achievements, social orientation, and work orientation is highly similar to the profiles of highly effective professionals. The good match between the profiles suggests that this candidate is likely to be successful in a professional position.</p>

<p>Professional Potential</p>	<p>This is a measure of the tendency to have potential for professional success across industry type and functional area. This is characterized by scores that are derived from responses to questions regarding academic and social background, and aspirations concerning work.</p>
 <p>Percentile 8</p>	<p>The candidate's response profile concerning past achievements, social orientation, and work orientation is not similar to the profiles of highly effective professionals. The poor match between the profiles suggests that the candidate is not likely to be successful in a professional position.</p>
<p>Achievement</p>	<p>This component measures the tendency to set and accomplish challenging goals, while persisting in the face of significant obstacles. This trait is characterized by: working hard; taking satisfaction and pride in producing high-quality work; and being competitive.</p>
 <p>Percentile 39</p>	<p>The candidate is likely to accept moderately challenging goals, but is less likely to take on aggressive projects without specific prodding. The candidate may persist for a time in working through obstacles, but may tend to give up in the face of significant challenges. The candidate shows an average level of competitiveness and a moderate intensity in his/her work.</p>